

WORKPLACE HEALTH AND SAFETY POLICY

Intent & Purpose

We regard our people as our most valuable resource and recognise that Springmount Services cannot exist without our team. Springmount Services is committed to providing a safe and healthy workplace for all of our people.

Principles

We recognise our responsibility to provide, maintain and seek to continuously improve health and safety standards and practices in the buildings and all locations the company operates in.

‘Occupational Health and Safety’ is to be interpreted as ‘Work Health and Safety’.

Operation and Incidence

Specifically, it will be the responsibility of management to carry out the following:

- To provide a safe and healthy environment for all company workers and the visitors to the building in which it operates
- To eliminate hazards and reduce OHS risk for the prevention of work related injuries and ill-health
- To identify potential risks associated with our operations and establish procedures to remove or minimise the likelihood of an accident occurring
- To ensure that those concerned are aware of and accept the responsibility for the implementation of accident prevention and safety procedures
- To ensure that the company and its employees apply Health, Safety and Environmental standards to their work, which are fully compatible with the client’s policy and procedures
- To ensure that all Safety, Health and Environmental Legislation is complied with
- To provide such guidelines, information, training and instructions to employees, so they are better able to recognise and deal with risks associated within their work environment
- To ensure that all employees and contractors comply with “Public Liability Procedures”.

Subordinate documents

Nil

RACI

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| Responsible | It is the responsibility of the GM Corporate Services to implement, maintain and communicate this policy. |
| Accountable | The final authority for this policy lies with the CEO. |
| Consulted | When making changes to this policy consultation should be carried out with employees, relevant contractors and the leadership team. |
| Informed | All changes to this policy should be communicated to all employees and relevant contractors. |

Breach of The Policy

Breach of this policy may be regarded as misconduct, leading to disciplinary action, which may result in termination of employment or engagement. An individual may also be exposed to criminal or civil liability for a breach of relevant legislation.