

# ENVIRONMENT POLICY

## Intent & Purpose

Springmount Services is committed to sustainably conducting its business with a minimum negative impact on the environment. We are committed to the prevention of pollution, waste minimisation and carbon footprint reduction and will always have in place waste containment and waste/carbon minimisation systems.

## Principles

The company will continually improve its environmental performance through systematic monitoring and measurement of its environmental sustainability program against ISO14001 and customers' needs.

## Operation and Incidence

### Commitment and Communication

We are committed to:

- Compliance, at a minimum, with local, State and Federal environmental legislators and regulators and other supporting guidelines and codes of practice as necessary to meet its own stated objectives, contractual obligations and those of regulatory bodies
- Setting annually and periodically reviewing environmental objectives and targets
- Putting in place waste and energy minimisation processes with proper waste handling and containment strategies as a critical objective for operations
- Planning the purchasing of new plant, equipment and hazardous substances with consideration for environmental performance capabilities
- Maintaining an environmental reporting system to allow management to be informed of critical environmental developments, particularly environmental incidents
- Considering community concerns on environmental issues.

### Objectives and Targets

Our targets will be recalibrated at regular intervals as determined by our IMS. Our objectives are set annually and reviewed at our executive board meetings. However, the following principles will apply:

- Minimise water usage in the workplace, wherever possible, by cutting water consumption
- Minimise electrical power usage in the workplace by turning off lights when night cleaning is not being undertaken, whenever possible
- Minimise e-waste in the workplace by recycling obsolete equipment
- Preference for chemicals that are biodegradable and/or low toxicity
- Preference for recyclable and eco-friendly products
- Maximise diversion from landfill.
- Employees trained and aware of environmental program

## RACI

Responsible	Implementation of this policy is the responsibility of all employees and third-party suppliers. Responsibility for the maintenance and communication of this policy is shared by the Operations Management and the Risk team.
Accountable	The final authority for this policy lies with the CEO.
Consulted	When making changes to this policy consultation should be carried out with employees, relevant contractors, and the leadership team.
Informed	All changes to this policy should be communicated to all employees and relevant contractors.

### Breach of The Policy

Breach of this policy may be regarded as misconduct, leading to disciplinary action, which may result in termination of employment or engagement. An individual may also be exposed to criminal or civil liability for a breach of relevant legislation.